

# Discreetly Robust Solution for an Automated Payroll Performance

## Highlights



### Client

Saffron Lifestyle Traders Private Limited

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### Industry

Retail, Lifestyle

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### Coverage

Active since 2014

115+ controllers

700+ employees

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### Locations Served

16 cities and 98 stores of Nike, Levi's and United Colors of Benetton (UCB) in various shopping malls and complexes.

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### Offering

ARSWin-Net (with browser & payroll)

FingerXs (FP1000)

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## About Saffron

Saffron Lifestyle Traders Private Limited has been into retailing since last 13 years. Their first step in this industry was with NIKE, one of the leading footwear brands in the world; with which they started retail operations with Levi's. They were distributors for Nike for entire Gujarat for almost three years. Since then, there has been no looking back. Their vision is to cater to the world of fashion for consumers who love to splurge, relish and enjoy shopping.

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## The Challenge

Being located at various locations what Saffron was searching for was an inter-connected and robust application to link its employee's attendance and payroll performance. A system which is easy to run and does not require too many personnel to operate. With time and resources being high-priority factors for the client, Saffron wanted a solution quite inclusive and customized in itself to properly match its business needs.

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## The Solution

Saffron did not have direct / leased-line connectivity between its Head-Office and various Stores, across India. With just internet connectivity and with the help of port forwarding, the solution connected its readers with the main server at their Head-Office for online data-downloading. For instance, offering a single view for its Active and In-active stores, all at one place for a comprehensive user-experience.

# Our Offering

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## **ARSWin-Net (with browser & payroll)**

A multi-user advanced attendance recording software, ARSWin-NET offers detailed insights into employee productivity at workplaces. It is a comprehensive attendance MIS software which takes care of complex HR policies of varied types of companies, in a simplified and user friendly manner with an excellent GUI. The software is designed to seamlessly integrate with existing payroll and HR systems, so companies can easily process attendance and time calculations for timely payroll processing.



## **FingerXs (FP1000)**

FingerXs is a standalone finger print recognition based attendance recording system. It is a field proven product incorporating industry's most advanced and powerful finger print reader. It boasts of a robust metal enclosure for rugged industrial usages. It comes up with various options to suit varied requirements. With seamlessly integration with Mifare & RFID technologies.



The solution brought an array of benefits to Saffron of which few are listed below :

### **Creating Staff Calendar**

Being integrated with the client's existing attendance system, the software lets users easily monitor employee productivity such as over-time, leaves, absences, tours and so on. It even makes tasks delegation a lot simpler with the creation of a staff calendar which tracks and records the availability and output, at a quick glance.

### **Payroll Integration**

The software is designed to seamlessly integrate with legacy payroll which automates the whole activity. This lets the user to closely monitor and process the payroll on a timely basis without having the need to depend on additional man-power or on various other systems in the network.

### **Centralization**

As all aspects of attendance and payroll comes together the system offers a highly centralized platform. For instance, the homepage gives list of all active stores for users to take up the required action. Most importantly, it reduces the room for manual errors with adequate validation checks, as entire data sits at one location and is easily accessible from anywhere desired.

## Timely Reporting

Users can get access to accurate reports of the exact process and of all past and present activities in the software. These reports are good as responsible record-keeping, inter-location productivity sharing, data analysis and much more. With real-time reporting users get the added advantage of keeping track of actual process and avoiding errors, before time.

## In-built Security

As record-keeping becomes highly centralized and real-time, the software ensures better security of employee data. With all systems being managed in-house by trustworthy personnel, users are free of any uncertainty or manipulations.

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## The Result

The software not only takes care of the entire gamut of attendance and payroll management but is also able to reduce the cost due to online attendance management system across the client's various locations. Ensuring a paperless environment with smart integration saves time and resources, where otherwise there is always a need for extra man-power. Besides, real-time reporting, specific to employees with comprehensive details of their past and present history offers a cohesive environment to the client's business.