

Organizing Herculean Attendance Management for Tangible Results

Highlights



Client

Sun Pharmaceuticals Ltd.



Industry

Pharmaceutical



Coverage

Active since 2008

750+ controllers

25000+ employees



Locations Served

15 nos.



Offering

iApp (Integrated Attendance Management)

About Sun Pharma

Sun Pharma is a leading name in pharmaceuticals in several countries, including India. With a hallmark of technology-based differentiation covering the full range of dosage forms, including tablets, capsules, inhalers, ointments, creams and liquids. It covers a vast therapeutic segment over 2000 high quality molecules including psychiatry, anti-defectiveness, neurology, cardiology, orthopedic, dermatology, gastrointestinal, ophthalmology, horology, urology, dermatology, ecology, respiratory, oncology, dental and malnutrition. With a sharp focus to remain committed to offering affordable pharmaceutical products of global quality standards to patients all over the world.

The Challenge

On acquisition of Ranbaxy managing attendance management of 25000+ employees was becoming a herculean task for Sun Pharma. They needed a highly reliable and (ERP) integrated system to streamline attendance processing. The deal was a result of trust, generated over a span of six months with Spectra offering test-use of its software to the client. In which, Sun Pharma monitored hands-on working(s) of the attendance system at their two locations - Ankleshwar and Dadra.

Our Offering

iApp

Spectra's iApp (integrated attendance applications) is a one-stop hub for catering to all of attendance management needs. It creates opportunities to evaluate and re-evaluate existing processes; with equal attention to daily employee activities. It allows HRs to receive leave reports which can then be accessed for future verification or refinement of the system, thereby, creating a standard code of conduct for all.

iApp

Integrated Application

The solution brought an array of benefits to Sun Pharma of which few are listed below :

Easy to Customize

Need-based system customized to let user(s) perform a number of tasks in desired format such as timely leave adjustments, group-wise, month-wise or year-wise. Thus, ensuring Sun Pharma not only optimizes but is able to maximize ROI (Return on Investment) from their employee output.

Trust-Worthy Precision

With the elimination of manual record maintenance the solution generates error-free reports. One can be assured of accurate data management, thereby, reducing incidence(s) of time theft.

Early Problem Detection

Being a centralized system it quickly shares data among locations. Such alerts gives an exact estimation of all employee activities real-time. In the long run, the solution helps users to detect attendance issues both prevailing and ones which can crop-up in future, signaling users to devise an advanced plan of action.

Improved Productivity

An integrated, cross-shared attendance system is much effective in tracking and assessing employees. It helps to delegate duties within minutes among work-force, thereby, enhancing productivity.

Reliable Integration

Sun Pharma's 14 - 15 locations were now consolidated on a robust platform with ability for complete ERP integration to add, change and update new employees. This seamless integration supported active sign-in and sign-out facility for effective time-keeping and attendance recording.



The Result

By using Spectra's integrated attendance system Sun Pharma is able to better define its policies, better utilize its work-force and target upward business growth. The result has been successful clearance of installed solutions at Ankleshwar site in the USFDA Audit. The solution gives clear insights into the company's employee productivity with visible improvements in its ROI (Return on Investment) from tangible employee output discrepancy and ensures unrelenting security.