

# Self-Service, Integrated Solution to Optimize Business Outcomes

## Highlights



### Client

Torrent Pharmaceuticals Ltd.

---



### Industry

Pharmaceutical

---



### Coverage

Active since 2004  
245+ controllers  
9000+ employees

---



### Locations Served

6 nos.

---



### Offering

Employee Self Service (ESS)  
Canteen Management System (CMS)  
Door Interlocking System (DIT)  
Biostamp Plus  
NetXsControl  
ARSWin-Net  
FingerXs (FP1000P-TCP)  
AR-800/Intelligate  
ACT1000 (QuadXs 2C)  
CM-800/ EzCanteen

## About Torrent

Torrent is ranked as the top pharmaceutical companies of India with a strength of 9000+ employees. A dominant player in the therapeutic areas of cardiovascular (CV) and central nervous system (CNS) and has achieved significant presence in gastro-intestinal, diabetology, anti-infective and pain management segments. Its competitive advantage stems from its world-class manufacturing facilities, advanced R&D capabilities, extensive domestic network and a widespread global presence.

---

## The Challenge

To streamline a range of HR processes such as attendance management, canteen management, to name just a few, Torrent was in need of a reliable and integrated solution. In addition to a system which can let employees monitor their own work-schedules and at all time stay connected with the HR and their immediate management. In totality, the client had a multitude of requirements for which they were looking for custom and easy-to-handle solutions.

---

## The Solution

Spectra's solution is devised to help clients leverage their existing human resource processes. To take care of significant cost margins, resource utilization and to smartly lower energy consumption. Cross-platform integration fills the gap between various business functions and make data accessibility easier and faster for users involved in the process.

# Our Offering

---

## Employee Self Service (ESS)

An easy and helpful tool that makes your workforce responsible and engaged. An emerging trend in people management that allows employees manage job-related tasks such as personal updates, access to company data, reimbursement and many others, all on their own. Our robust data encryption gives employees that much-needed freedom to better plan and manage their work days, without having to depend on their HR or any other department.



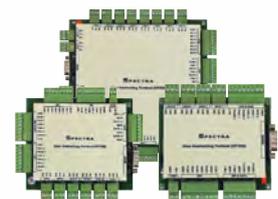
## Canteen Management System (CMS)

It is designed to support a typical set-up of defining multiple users of the system with discrete access allocation. User(s) can define roles and rights of each employee via this software based on their profile and accessibility, both company-wise and menu-wise.



## Door Interlocking System (DIT)

Spectra's Door Interlocking System (DIT) controls and monitors door status such as lock, open, according to set system logic. Electromagnetic locks are used to keep doors locked. A smart DIT releases the door only if other doors in the change room are locked. However, simultaneous opening of the doors of the change room are not allowed to prevent the influx of air from outside or less clean area.



## Biostamp Plus

Built to grant restricted access to controlled areas this device can support multiple RFID card technologies and has biometric authentication which restricts un-authorized access. An instantly usable data allows companies speed up access decisions, thus, improving time and energy performance.



## NetXsControl

Spectra's desktop-based offering, NetXsControl is built to control accessibility of confidential areas of an organization. The installation of NetXsControl involves installation of 3 components viz. NetXsControl, Security Monitor, NetXs Downloading wherein main application for managing access control, setup of alarms and managing the downloading of access logs is the primary function of each of these components, respectively.



## ARSWin-Net

A multi-user advanced attendance recording software, ARSWin-Net offers detailed insights into employee productivity at your workplace. Its a comprehensive attendance MIS software which takes care of complex HR policies of varied types of companies, in a simplified and user friendly manner with an excellent GUI.



## FingerXs (FP1000P-TCP)

FingerXs is a standalone finger print recognition based attendance recording system. It is a field proven product incorporating industry's most advanced and powerful finger print reader. It boasts of a robust metal enclosure for rugged industrial usages. It comes up with various options to suit varied requirements. With seamlessly integration with Mifare & RFID technologies.



## AR-800/ Intelligate

Spectra's AR-800 or Intelligate is a smart access controller which is designed to support all latest RFID technologies. It is flexible to control access as well as attendance recording functions; largely owing to its compact and aesthetically-sound design.



## ACT1000 (QuadXs 2C)

It is a four door access controller. It has a robust design and easy mechanism for effortless installation. It can simultaneously control and monitor up to four doors thus reducing the per door cost. It can be connected with any kind of readers viz; Finger Print, Mifare, Proximity and supports either industry standard configurable weigand or clock/data interfaces. It is imperative for areas like R&D labs and server rooms.



## CM-800/ EzCanteen

Spectra's CM-800 is a step-up on manual canteen operations. Boasting of a lower price-to-performance ratio it helps to improve ROI along with a promise of high utility. Its intuitive guest management lets each department allot its own master guest card such that monthly consumption of guest canteen or department usage can be easily monitored.



The solution brought an array of benefits to Torrent of which few are listed below :

### **On-Site Support**

Spectra installed and configured a kiosk at Baddi Plant for Torrent's staff and for all employees who do not have access to computer system to assist them regularize their own attendance.

### **Need-based Customization**

Regardless of the work and time Spectra offers client-specific customization such as late / early setup, compensatory off in the attendance system to allow employees make informed decisions. With a facility to generate user-defined reporting in its attendance and canteen systems.

### **Cost Management**

Cost management is crucial for businesses running in current economies. Therefore, CMS (Canteen Management System) helps to manage the cost of canteen, regulate subsidy and effectively (based on timezone) use break hours (lunch, dinner) and do much more. This improves the overall discipline among employees.

## Full Centralization

The system offers smart data collection capability with centralized data downloading and database management at the client's Head-Office. With location-wise data maintenance, MIS report generation, inter-location reader access and location transfer for employees. While, Employee Self Service (ESS) Portal is where employees can log-in and regularize their attendance by applying for leaves, tour, outdoor duty, late/early permission, overtime and so on, all at one place.

## Seamless Integration

Improved response time among locations with seamless integration of attendance and canteen management system for all locations is made possible via a common employee master. For instance, users can manage late permission and early going accurately, helping HR team to track movement of employees, such as frequent late coming

---

## The Result

By providing a compatible mix of software and hardware products Spectra strives to let Torrent better utilize and organize their man-power and resources. Our well integrated systems have let our client to not only maximize their performance but bring about significant energy savings. Along with faster scanning of problems and solution implementation in every stage of the process. Most importantly, it has minimized the need for manual monitoring and control at operational level, thus, speeding up the whole process.